



RESEARCH IN ACTION

Research in Action is a Black queer female-led, multi-racial and gender-diverse social benefit corporation created to reclaim the power of research by centering community expertise and driving actionable solutions for racial justice.

OUR MISSION

From government policies to nonprofit programs, research is used to shape our daily lives in countless ways. But, for generations, researchers have entered communities with their own agendas, extracted data from those most harmed by injustice, and released findings that are utterly removed from the people most impacted.

Research in Action (RIA) was created to disrupt traditional, top-down approaches and reclaim the power of research by putting community expertise first at every step – from naming the problem to identifying solutions.

Using our unique and proven **Equity in Action model**, we co-create processes that recognize and increase the leadership of impacted communities and **drive actionable and timely solutions** that advance racial justice in ways we can see and feel in our everyday lives.

WHO WE ARE

Dr. Brittany Lewis

Founded in 2019 and based in North Minneapolis, Research in Action is led by Dr. Brittany Lewis. Dr. Lewis has more than a decade of experience providing local and state government, foundations, and nonprofits with proven and innovative urban research, evaluation, education, and community engagement support to move partners from equity-based language to equity-based actions that lead to meaningful change for impacted communities.



Our Team

Dr. Lewis leads a multi-racial and gender-diverse team with a range of qualifications and expertise, including specialties in human rights, public health, criminal justice, housing, transportation, environmental justice, education and youth development, facilitation, analysis, evaluation, implementation and more.

WHAT we do

We lead projects that redirect power, transform relationships, and create radical change.

Research, Evaluation & Analysis

We collaborate with impacted communities and partners across sectors to reveal and address complex problems.

Data Innovation for Actionable Change

We elevate how community members are creating knowledge in their everyday lives and identify concrete changes that make a difference.

Accountable & Generative Strategy Support

We create intentional space for partners to engage in ongoing learning and redirect power to community to name and solve problems on their own terms.

Intentional Relationship & Capacity Building

We rebalance power by convening new tables that bring stakeholders together across difference and grow community capacity.

Narrative Change

We amplify lived experiences that reveal root causes of racial injustice and reshape critical discussion and debates at the local and national level.

WHO we work with

We engage only with **institutional or organizational partners** that are committed to an ongoing learning and change process that rejects traditional transactional relationships with community members and instead embrace reciprocal relationships that are accountable to and benefit community as they envision it.

Our process does not simply consult or seek feedback from **community members** on a question or idea created without them, but redistributes power to the people most impacted to direct that process from the start. It elevates community members as project leaders at every stage of our work, from using their expertise to describe the problem to developing our research processes and tools.

We've collaborated with:

- State of Minnesota Missing and Murdered African American Women's Task Force
- Twin Cities Habitat for Humanity
- Pohlad Foundation
- Heading Home MN Funders Collaborative
- Ramsey County Bail Reform
- McKnight Foundation
- and many more

HOW we work

We replace extractive, top-down practices of traditional research and community engagement with **Equity in Action** – a model that redistributes power and is accountable to the inherent leadership of impacted community members at every step of the process.

Equity in Action Process Model



Learn more at www.researchinaction.com

Contact us at Info@researchinaction.com